



## Modern Slavery Act Statement

Lorne Stewart Plc is committed to and meet the objectives of the Modern Slavery Act.

As part of the Lorne Stewart Group, we are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chains. Our Modern Slavery policy echoes our commitment to being ethical and have integrity within our business and supply chain to ensure effective systems are in place to ensure that slavery and human trafficking is not taking place.

We are an independent building services companies with an annual turnover of over £175m. Our group provides a range of specialist skills harnessed through our Mechanical & Electrical Engineering and Facilities services and offsite Modular Design & Construction business. We provide our customers with building service solutions throughout the construction and operational phases of any building asset.

We have a number of internal policies in order to ensure our business is run in an ethical and transparent manner. These policies are:

**Modern Slavery** – The Company’s stance on the subject and explanation on where employees can for go for help.

**Recruitment** – Ensuring eligibility to work in the UK checks are completed for all employees to safeguard against human trafficking or working against their will.

**Whistleblowing** – the reporting and exposure of unethical behavior through a confidential reporting line, and all matters raised are thoroughly investigated and appropriate action taken.

We encourage our employees, clients and supply chain to report any concerns they may have regarding unlawful conduct with the place of work including Modern Slavery. Our Whistleblowing policy and procedure provides individuals to report suspected concerns and allows such item to be reported without fear of retaliation in know that we have zero tolerance

### **Suppliers**

We expect our supply chain to have the same standard we enforce on our own business. We promote fair working conditions which include the responsible management of social and environmental issues within our supply chain.



### **Future performance indicators**

Going forward, we aim to undertake:

- Training for our management and procurement team so they understand the signs of Modern Slavery.
- Cease trading with suppliers who disregard the important factors required by the Law.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

A handwritten signature in black ink, appearing to read "P. M. Mathew". The signature is written in a cursive, flowing style.

**P. M. Mathew**  
**Group CEO**

Updated: April 2018